

Vision Planning and Finance (Aust) Pty Ltd

Privacy Policy

Version 1.0

Issue date: 12 May 2026

Next scheduled review: 10 December 2026

AFSL No: 492807 | ABN: 64 608 259 098

Contents	Error! Bookmark not defined.
1. Overview	3
1.1 Purpose	3
1.2 Scope	3
2. Collection of personal information	3
2.1 What information do we collect?	3
2.2 Sensitive information	4
2.3 Collection from third parties	5
2.4 What if you do not give us the information we request?	5
3. Use of personal information	5
3.1 How do we use the information we collect?	5
4. Disclosure of personal information	6
4.1 Who do we give information to?	6
4.2 Will my information be disclosed overseas?	7
5. Access to, and correction of, personal information	7
5.1 Can I access my information and what if it is incorrect?	7
6. Automated decision-making	8
6.1 What is automated decision-making?	8
6.2 When do we use ADM?	8
6.3 What personal information is used?	8
6.4 How does this affect you?	8
7. Use of AI, third-party providers and offshore providers	9
7.1 Use of artificial intelligence (AI)	9
7.2 Use of third-party service providers	9
7.3 Use of offshore providers	10
8. Complaints	10
9. Protection of the personal and sensitive information we hold	11
9.1 How do we protect the security of your information?	11
9.2 Data breaches	11
9.3 Risks of using the internet	11
9.4 Doxxing and serious invasions of privacy	11
9.5 Cookies and online tracking technologies	12
10. General	12
10.1 How long do we retain your personal information?	12
10.2 Children's data	13
10.3 Review and updates to this Policy	13
11. How do I contact the Privacy Officer?	13
Appendix A -Quick reference: 2024 privacy reforms	14
A.1 Civil penalty tiers (OAIC)	14
A.2 Commencement of key reforms	14

Overview

The collection of personal information about individuals by organisations is governed by the Privacy Act 1988 (Cth) (Privacy Act), which contains a national scheme for the collection, use, correction, disclosure, transfer and security of personal information by organisations in the private sector.

The Privacy Act has recently been significantly amended by the Privacy and Other Legislation Amendment Act 2024 (Cth) (the 2024 Amending Act). The 2024 Amending Act introduces stronger enforcement powers for the Office of the Australian Information Commissioner (OAIC), expanded data breach notification obligations, a statutory tort for serious invasions of privacy, new criminal offences for doxxing, strengthened technical and organisational security requirements under Australian Privacy Principle (APP) 11, and (from 10 December 2026) new transparency requirements for automated decision-making (ADM) under APP 1.7 to APP 1.9.

Protecting our clients' privacy is very important to us. As part of our commitment to ensuring the safety of our clients' personal and confidential information, and as a mechanism to ensure our compliance with the Privacy Act and the Australian Privacy Principles (APPs), we have established and implemented this Privacy Policy (the Policy).

1.1 Purpose

The Policy explains our policies and practices with respect to the collection, holding, use, disclosure, correction and security of the personal information we collect from you, and the steps we take to comply with the APPs.

The Privacy Act requires us to handle your personal information in accordance with the APPs. Those Principles and our approach to those Principles are set out below.

1.2 Scope

The Policy applies to Vision Planning and Finance (Aust) Pty Ltd (AFSL No: 492807; ABN: 64 608 259 098 and all of its related bodies corporate, together referred to in this Policy as VPF, *we*, *us* or *our*. It applies to all personal information we collect, hold, use or disclose about clients, prospective clients, beneficiaries, representatives, contractors and other individuals with whom we deal.

2. Collection of personal information

2.1 What information do we collect?

We will collect and hold your personal information for the purposes of:

- providing financial advisory services to you
- providing recommendations in relation to investment, insurance, superannuation and credit products
- investing in, managing and administering investment products and services on your behalf
- meeting our regulatory, compliance and record-keeping obligations under the Corporations Act 2001 (Cth), the Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (Cth) (AML/CTF Act), the Tax Agent Services Act 2009 (Cth) and other applicable laws
- letting you know about our other products and services.

The type of information we collect from you includes information that is necessary to operate your investment accounts, assess your financial circumstances or provide advice to you. We may ask you to provide personal information such as your:

- name
- email address
- residential and/or postal address
- date of birth
- contact details
- occupation and employer
- bank account and payment details
- financial details, including income, expenses, assets and liabilities
- tax file number (TFN)
- identity verification information (such as driver's licence, passport or Medicare details).

Much of this information is collected through application forms, fact-find documents, the use of our online portals and digital channels, or through ongoing communications with you. We will not collect any personal information about you except where you have knowingly provided that information to us, or where we reasonably believe you have authorised a third party to provide that information to us.

In addition to the personal information, you provide to us or that we collect from third parties, we may generate or derive further information about you through our systems and processes. This may include inferred or derived information such as risk scores, suitability ratings, affordability indicators, behavioural or transaction-pattern insights, fraud and AML risk flags, and other outputs generated by analytical, statistical or automated tools. Where this information identifies you or could reasonably identify you, we treat it as personal information and manage it in accordance with this Policy and the APPs.

2.2 Sensitive information

There are specific circumstances in which we may ask for your sensitive information, such as:

- personal health information from you when applying for insurance
- personal health information from medical practitioners when you are making an insurance claim
- income information from employers where you are applying for additional insurance protection or salary continuance cover
- details of your dependants, as defined at section 10 of the Superannuation Industry (Supervision) Act 1993 (Cth), for the purposes of paying benefits in the event of your death
- biometric information used for identity verification (for example, facial-match data) where you choose to verify your identity digitally.

We will always seek your consent before collecting sensitive information, except where collection is required or authorised by law.

2.3 Collection from third parties

We may also need to collect personal information about you from third parties. For example, we may collect information from your accountant, lawyer, employer, product issuer, insurer, credit reporting body, broker, referrer or aggregator. Where we collect personal information about you from a third party, we will take reasonable steps to make you aware of that collection as required by APP 5.

We are also required to collect certain information by law. Wherever there is a legal requirement for us to collect information about you, we will inform you of the obligation and the consequences of not providing the requested information. For example, in addition to obtaining personal information from you, whenever you acquire a new product or service from us, we will need to obtain certain documentary evidence as to your identity (such as a certified copy of your driver's licence, passport or birth certificate) in order to satisfy our customer identification obligations under the AML/CTF Act.

2.4 What if you do not give us the information we request?

You are not required to give us the information that we request. However, if you do not provide the information we ask for, or the information you provide is incomplete or inaccurate, this may:

- prevent or limit the quality of advice we provide to you
- prevent or delay the processing of an application or claim
- affect your eligibility for specified insurance cover
- prevent us from contacting you
- impact the taxation treatment of your account
- prevent us from satisfying our obligations under the AML/CTF Act, in which case we may be required to refuse to provide, or to suspend, our services to you.

For example, we are required to ask for your TFN when you invest in a superannuation product. If you choose not to provide your TFN, you may be subject to higher tax charges on your superannuation and the fund may not be able to accept personal contributions.

3. Use of personal information

3.1 How do we use the information we collect?

We use your personal information for the primary purposes for which it was collected, and for related secondary purposes that you would reasonably expect. This includes:

- providing financial advice to you
- establishing and managing your investments and accounts
- implementing your investment instructions
- establishing and maintaining insurance protection
- processing contributions, transferring monies or paying benefits
- reporting the investment performance of your account
- conducting credit, suitability or affordability assessments
- verifying your identity and detecting and preventing fraud and financial crime
- complying with our legal, regulatory and risk-management obligations
- training our staff and improving our products, services and client experience

- keeping you up to date on other suitable products and services offered by us.

Personal information will also be used where you have consented to such use, where it is required or authorised by or under an Australian law or court/tribunal order, in circumstances relating to public health and safety, or in connection with certain operations by or on behalf of an enforcement body.

4. Disclosure of personal information

4.1 Who do we give information to?

We may provide your personal information to external parties. Where personal information is disclosed, we put strict controls in place to ensure information is held, used and disclosed in accordance with the APPs and this Policy.

The types of external organisations to which we may disclose your personal information include:

- any organisations involved in providing, managing or administering investment products or services, such as actuaries, custodians, external dispute resolution services, insurers, investment managers, fund administrators, platform providers or mail houses
- your employer (in relation to employer-sponsored superannuation arrangements)
- any fund (administrator or trustee) to which your benefit is to be transferred or rolled over
- medical practitioners and other relevant professionals where you have applied for insurance cover or made a claim
- your personal representative, or any other person entitled to receive your death benefit, or any person contacted to assist us to process that benefit
- any financial institution that holds an account for you
- any professional advisers appointed by VPF, including legal, accounting and compliance advisers
- credit reporting bodies, identity verification service providers and AML/CTF reporting entities
- businesses that have referred you to us (for example, your lawyer or accountant)
- third-party service providers and offshore providers (see section 7)
- regulators and government agencies, including ASIC, AUSTRAC, the Australian Taxation Office (ATO), APRA and the OAIC.

Like other financial services organisations, there are situations where we may also disclose your personal information where it is:

- required by law (such as to the ATO, AUSTRAC or under a subpoena or court order)
- authorised by law (such as where we are obliged to disclose information in the public interest or to protect our interests)
- necessary in discharging obligations (such as to foreign governments for the purposes of foreign taxation reporting, including FATCA and CRS)
- required to assist in law enforcement (such as to a police force or enforcement body).

We will also disclose your information where you have provided your consent.

4.2 Will my information be disclosed overseas?

From time to time, we may disclose your personal information to recipients located outside Australia -for example, when we use cloud-based platforms, IT support, paraplanning, marketing, document storage or contact-centre services that are hosted or operated overseas. Where this occurs, we take reasonable steps to ensure that the overseas recipient handles your personal information in a manner consistent with the APPs, including by using enforceable contractual obligations under APP 8.

The countries in which our overseas recipients are typically located include the United States, the United Kingdom, Singapore, the Philippines and member states of the European Economic Area. The actual list of countries may change from time to time; an up-to-date list is available on request from our Privacy Officer.

You should also be aware that some of our overseas service providers (including major cloud, software-as-a-service, customer-relationship-management and AI vendors) may engage related entities, group companies or downstream sub-processors located in additional jurisdictions to support the delivery of their services. Where we engage such providers, we take reasonable steps to ensure that they impose APP-aligned obligations on their sub-processors and that personal information is protected throughout the supply chain.

We acknowledge that the 2024 Amending Act introduced a new mechanism enabling the prescription of a list of approved overseas countries and binding schemes (sometimes referred to as a “whitelist”) with privacy protections substantially similar to those in Australia. Once this mechanism becomes operational, VPF will update its overseas-disclosure practices and this Policy to reflect any prescribed jurisdictions and any additional safeguards required for transfers to jurisdictions that are not on the approved list.

5. Access to, and correction of, personal information

5.1 Can I access my information and what if it is incorrect?

You may request access to the personal information we hold about you at any time by contacting our Privacy Officer (see section 11). We will respond to your request within a reasonable period (and in any event within 30 days of receipt) and will provide you with access in the manner you request, where it is reasonable and practicable for us to do so.

There may be circumstances where we are unable, or are not required, to give you access to the information you have requested -for example, where giving access would have an unreasonable impact on the privacy of others, or would be unlawful. If this is the case, we will inform you in writing and explain the reasons why and explain how you can complain about the refusal.

You have a right to ask us to correct any information we hold about you if you believe it is inaccurate, out of date, incomplete, irrelevant or misleading. If we agree that the information is incorrect, we will correct it and, where required, notify any third party to whom we have disclosed the information of the correction. If we do not agree, we will provide you with reasons in writing and you may request that a statement be associated with the record noting that you disagree with the information.

Where reasonable and practicable, we do not charge a fee for access or correction requests.

6. Automated decision-making

In line with the requirements introduced by the 2024 Amending Act (APP 1.7 to APP 1.9), which apply to automated decisions made on or from 10 December 2026, this section explains how VPF uses automated decision-making (ADM) and what this may mean for you.

6.1 What is automated decision-making?

ADM refers to decisions made fully or partly by computer programs or systems, with or without human involvement. Some decisions may be made solely by an automated system (with no human involvement), while others may be substantially assisted by automation but ultimately confirmed by a human decision-maker.

6.2 When do we use ADM?

VPF may use ADM, or processes that are substantially assisted by automation, in connection with our financial services. Examples of decisions that may involve ADM include:

- identity verification and customer onboarding (including biometric facial-match checks)
- AML/CTF and sanctions screening
- automated transaction monitoring and fraud detection
- credit, suitability or affordability calculations and risk scoring
- hardship triage and case prioritisation
- portfolio risk monitoring and rebalancing triggers
- pricing, fee discounting or risk-based pricing models.

6.3 What personal information is used?

Depending on the decision, the types of personal information used by our automated systems may include identity and authentication data, contact details, income and expense data, transaction history, repayment history, credit reporting information (including comprehensive credit reporting data), behavioural data and risk-model inputs and outputs.

6.4 How does this affect you?

Decisions made or substantially supported by ADM may significantly affect your rights or interests - for example, decisions to approve, decline, price or set conditions on a product or service. In relation to such decisions, we will:

- explain, in plain language and consistent with APP 1.7 to APP 1.9, how ADM is used and the kinds of personal information involved
- apply human oversight to ADM processes in accordance with our internal governance arrangements
- on request and where reasonably practicable, provide further information about how an automated decision was reached and the key factors used
- where appropriate and reasonably practicable, allow individuals to seek review of decisions involving significant automated processing
- comply with any applicable obligations under Australian law in relation to automated processing.

For the purposes of this Policy, “human oversight” may include (depending on the decision in question) periodic review of decision parameters and model performance, manual review of selected decisions, exception handling, escalation processes, and the right of authorised personnel to override or adjust automated outcomes. The form and extent of human oversight is determined by the nature, sensitivity and impact of the decision concerned.

VPF maintains a register of its material ADM processes and reviews the design, accuracy and explainability of these processes on a regular basis.

7. Use of AI, third-party providers and offshore providers

7.1 Use of artificial intelligence (AI)

VPF sometimes uses artificial intelligence (AI) and machine-learning tools to assist with research, drafting, data analysis, transcription and operational tasks. These tools are supervised by our professionals to mitigate the risk of errors, as AI outputs may be incomplete or inaccurate.

Protecting personal information. We prohibit the unauthorised input of confidential or sensitive personal information into publicly available or non-approved AI tools, and we implement policies, training and technical controls designed to prevent it. Any personal information processed through AI tools used by us is handled in line with the Privacy Act and used only for purposes that align with what was originally collected, unless we have your consent or another lawful basis.

AI training and development. If we use personal information to train AI models or to improve our services, we will disclose this and, where required, seek your consent or provide an opt-out. We recognise that the public availability of data does not, by itself, authorise its use for AI training.

AI in decision-making. We do not rely solely on AI for decisions that could significantly affect you (see section 6). Where AI is used to support decision-making, human oversight is applied in accordance with the governance arrangements described in section 6.4. We will comply with any applicable obligations under Australian law relating to automated processing.

AI notetakers and transcription tools. We may use AI-based notetakers or transcription services to record and summarise meetings and calls. Where we do so, we obtain all participants’ consent before recording, comply with applicable recording and surveillance laws and ensure that recordings, transcripts and summaries are stored securely on our systems or within contracted provider environments. We do not allow providers to use our recordings or transcripts to train their models, and we treat the resulting notes as part of our confidential client file.

Transparency and updates. We will identify any client-facing AI tools (such as chatbots) and explain how we use AI in this Policy or in supplementary notices. We periodically review our AI practices in light of evolving legal, ethical and technological standards, and will update this section if our use of AI changes materially.

7.2 Use of third-party service providers

We work with external service providers (for example, paraplanning, IT and cyber-security support, cloud and software-as-a-service vendors, marketing, customer support, archiving, mailing houses and identity-verification providers) to help deliver our services. We share only the personal information that is reasonably necessary for the relevant task and require providers to use it solely for the agreed purpose.

Safeguards. We take reasonable steps to ensure that providers protect personal information from misuse, interference, loss and unauthorised access, modification or disclosure, consistent with APP 11. This includes:

- contractual obligations regarding confidentiality, security, breach notification and APP compliance
- pre-engagement due diligence and risk-based assessments of provider security and privacy controls
- ongoing oversight of vendor practices, including periodic audits and reviews
- documented data-sharing maps showing what information is shared with whom and why.

Records generated by our providers (such as paraplanning reports) are treated as part of your client file and retained securely in accordance with section 8 and our record-retention policies.

7.3 Use of offshore providers

Where VPF uses service providers located overseas, we will take reasonable steps to ensure that those providers handle your personal information in a manner consistent with the APPs, typically through enforceable contractual obligations under APP 8. We map our offshore data flows, assess whether overseas vendors fall within jurisdictions with adequate privacy protections, and apply additional safeguards (such as encryption, access controls and contractual privacy clauses) where required.

If you do not consent to the disclosure of your personal information to offshore providers, please let our Privacy Officer know. Please note, however, that declining may limit or prevent the services we can provide to you, particularly where critical systems are hosted overseas.

8. Complaints

If you believe that we have mishandled your personal information or otherwise breached the APPs or this Policy, you may lodge a complaint with us. The complaint, addressed to the Privacy Officer, should be in writing and should set out the details of your concern. Refer to section 11 for contact details for our Privacy Officer.

From receipt of your written complaint, our Privacy Officer aims to acknowledge your complaint within 5 business days and to provide a substantive response within 30 days, in line with the Privacy Act and the timeframes that apply to financial services complaints handling.

In the event that the Privacy Officer is unable to resolve your complaint to your satisfaction, you may lodge a complaint with the Office of the Australian Information Commissioner (OAIC). You can lodge a written complaint with the OAIC by:

- submitting an online form through the OAIC website at www.oaic.gov.au
- emailing the OAIC at enquiries@oaic.gov.au
- calling the OAIC on 1300 363 992 (within Australia) or +61 2 9284 9749 (outside Australia)
- writing to the OAIC at GPO Box 5288, Sydney NSW 2001.

Where your complaint relates to the financial services we provide, you may also be entitled to lodge a complaint with the Australian Financial Complaints Authority (AFCA) at www.afca.org.au or on 1800 931 678.

Since 10 June 2025, individuals in Australia have also had the right to bring legal proceedings under the new statutory tort for serious invasions of privacy. Nothing in this Policy limits any right you may have to seek redress under that tort or any other applicable law.

9. Protection of the personal and sensitive information we hold

9.1 How do we protect the security of your information?

VPF implements technical and organisational security measures to protect your personal information from misuse, interference, loss and unauthorised access, modification or disclosure, in accordance with APP 11 (as strengthened by the 2024 Amending Act) and informed by recognised information-security standards and industry practices, including ISO/IEC 27001.

Our security and data-governance measures include, among others:

- encryption of personal information in transit and at rest
- strong, role-based access controls and multi-factor authentication for systems holding sensitive data
- network monitoring, vulnerability management and breach-detection capabilities
- documented information-security policies, standards and incident-response procedures
- regular staff training on privacy, security and ethical handling of personal information
- third-party and vendor risk management, including security and privacy due diligence
- secure data disposal and de-identification at the end of the retention period.

9.2 Data breaches

VPF has an information-security incident and data-breach response plan that addresses our obligations under the Notifiable Data Breaches (NDB) scheme, including the expanded notification obligations introduced by the 2024 Amending Act (effective from 10 June 2025). Where there is an eligible data breach involving your personal information, we will notify you and the OAIC as soon as practicable, providing a clear description of the incident and how it occurred, what information was exposed, the categories of individuals affected and the categories and sensitivity of the personal information involved, the harm that is likely to result, and the steps already taken and planned future actions (including security improvements and further notifications) to contain and remediate the breach.

9.3 Risks of using the internet

You should note that there are inherent security risks in transmitting information through the internet. You should assess these potential risks when deciding whether to use online services. If you do not wish to transmit information via email or through our website, you may provide information to us by other means, such as by post or by speaking to your adviser by phone.

9.4 Doxxing and serious invasions of privacy

VPF does not tolerate the misuse of personal information by its representatives. The intentional release of an individual's personal information in a way that would be considered menacing or harassing (sometimes called "doxxing") is a criminal offence under Australian law and may also give rise to civil liability under the statutory tort for serious invasions of privacy. Any suspected misuse of personal information will be investigated and may result in disciplinary or legal action.

9.5 Cookies and online tracking technologies

Our websites, mobile applications and other digital channels may use cookies and a range of similar tracking technologies. A “cookie” is a small text file that may be placed on a device by a web server. Other tracking technologies that we, or third parties acting on our behalf, may use include:

- tracking pixels, web beacons and tags
- software development kits (SDKs) embedded in mobile applications
- website and mobile analytics tools (for example, to measure usage, performance and errors)
- behavioural and session-replay analytics
- advertising and marketing identifiers used for audience segmentation, remarketing and measurement
- cross-device and cross-site identifiers used to recognise the same device or browser across our digital channels.

These technologies are used for purposes including security, authentication, fraud prevention, performance and error monitoring, personalisation of content, analytics, and (where applicable) marketing. Some are operated directly by us, while others are operated by third-party service providers under contractual arrangements that require them to handle personal information in accordance with the APPs.

Where the law requires us to do so, we will obtain your consent before using non-essential cookies or other tracking technologies, and we will provide a mechanism for you to manage your preferences. Most browsers and mobile devices also allow you to manage cookies and tracking identifiers through their settings. If you elect to disable or limit these technologies, certain features of our digital services may not function as intended.

10. General

10.1 How long do we retain your personal information?

We are required by law to retain certain records of information for varying lengths of time. The applicable retention period depends on the type of information and the context in which it was collected. By way of example, and without limitation, we are subject to record-keeping obligations under the following:

- the Corporations Act 2001 (Cth), including the financial services record-keeping obligations applying to AFSL holders (for example, the seven-year retention period for records relating to the provision of financial services under section 912G and related ASIC regulatory guidance, including RG 104 and RG 105)
- the Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (Cth) and the AML/CTF Rules, which generally require customer identification, transaction and AML/CTF programme records to be retained for at least seven years
- the Superannuation Industry (Supervision) Act 1993 (Cth) and the SIS Regulations, where applicable, including trustee record-keeping obligations
- the Income Tax Assessment Act 1936 (Cth), the Income Tax Assessment Act 1997 (Cth) and the Tax Administration Act 1953 (Cth), which impose record-keeping obligations relating to taxation

- the Insurance Contracts Act 1984 (Cth) and other insurance-related legislation, where relevant to claims handling and underwriting
- any applicable obligations imposed by ASIC, AUSTRAC, APRA, the ATO or other regulators.

Some records (such as those relating to financial advice, insurance claims and trustee functions) may be retained for periods of seven years or longer, and certain records may be retained permanently where the law so requires.

Where your personal information is no longer required to be retained under law and is no longer needed for the purpose for which it was collected (or a related purpose for which it may lawfully be used), we will take reasonable steps to permanently de-identify or destroy that information in a secure manner.

As part of our data-minimisation practices, we periodically review the data we hold and decommission information that is no longer required, in order to reduce regulatory, security and privacy risk.

10.2 Children's data

Our financial services and digital channels are not generally directed at children under 18. We nonetheless recognise that, even where a product or service is not intended for minors, incidental access by children can occur -for example, through shared devices, the embedding of digital financial services in social media or e-commerce environments, or the entry of personal information during onboarding. We periodically assess whether our websites, applications and other digital channels are likely to be accessed by children, and apply additional safeguards where that is the case.

Where MDS becomes aware that a person interacting with our digital services is, or is likely to be, a child, we will apply additional safeguards consistent with the requirements that apply under the APPs and any Children's Online Privacy Code registered by the OAIC under the 2024 Amending Act (expected to be registered before 10 December 2026).

10.3 Review and updates to this Policy

We review this Policy regularly and will update it from time to time to reflect changes to our business, our use of technology (including AI and ADM), and applicable law. The current version of this Policy is available on our website. Where we make material changes, we will take reasonable steps to bring those changes to your attention.

11. How do I contact the Privacy Officer?

If you have any questions about this Policy or about how we manage your personal information, or if you wish to make a request for access, correction or a complaint, please contact our Privacy Officer using the details below.

Privacy Officer

Stephen Lambert- Vision Planning and Finance (Aust) Pty Ltd
AFSL No: 492807 | ABN: 64 608 259 098
Email: admin@vpf.com.au
Phone: 1300 874 474

Appendix A - Quick reference: 2024 privacy reforms

The following summary is provided for the convenience of clients and representatives. It does not form part of MDS's legal obligations but assists in understanding the regulatory context in which this Policy operates.

A.1 Civil penalty tiers (OAIC)

Tier	Type of breach	Maximum penalty
Tier 1	Administrative or minor breaches (e.g., non-compliant privacy policy, failure to notify eligible data breaches).	Up to \$330,000 (corporations); \$66,000 (individuals).
Tier 2	Mid-level interference with privacy that is more significant than an administrative failure.	Up to \$3.3 million (corporations).
Tier 3	Serious or systemic interference with privacy (e.g., significant misuse or unauthorised disclosure of personal information).	The higher of \$50 million, 3x the benefit obtained, or 30% of adjusted turnover during the breach period.

A.2 Commencement of key reforms

Reform	Commencement
Expanded OAIC enforcement powers and civil penalty regime	11 December 2024
Strengthened APP 11 (technical and organisational security)	11 December 2024
Criminal offences for doxxing	11 December 2024
Expanded data breach notification obligations	10 June 2025
Statutory tort for serious invasions of privacy	10 June 2025
ADM transparency requirements (APP 1.7–1.9)	10 December 2026
Approved overseas countries / binding schemes ("whitelist")	Legislated; not yet operational
Children's Online Privacy Code	To be registered by 10 December 2026